

URBAN DESIGNER/ARCHITECT - LEXINGTON

The Lexington office of Lord Aeck Sargent is seeking a highly motivated individual with urban design/planning/architecture experience to support a wide range of projects within the firm. The Urban Design & Planning Practice works on a wide variety of public and private urban design, planning and landscape architecture projects, both for our own clients as well as in support of other Practice Areas within the firm. Work primarily involves site development plans, architectural programming and feasibility, campus planning, housing and neighborhoods and district/corridor studies.

The ideal candidate will have excellent communication skills, a good sense of humor and ability to work well both independently and collaboratively with many people at all levels of the firm. Strong graphic abilities, site planning interest and knowledge of planning and design software is a plus.

Background/Education

- The candidate will have an accredited Graduate/professional degree in Urban Design, City/Urban/Regional Planning and/or Architecture
- Background in both architecture and urban design/planning preferred as opportunities may exist for support of Lexington architectural projects

Knowledge and Skillset Required

- Strong urban design skills including: site planning, master planning for development, small area/community planning, mobility planning, campus planning, open space design (portfolio required for consideration)
- Must be comfortable in community and public settings and in collaborative design environments
- Strong oral and written communication skills
- Proficient with Adobe Creative Suite, SketchUP, AutoCAD and/or Revit and Microsoft Office. ArcGIS not required but is strongly recommended
- Proficient with a variety of rendering, modeling and hand drawing techniques
- Interest in Urban Design, Community Planning, Architecture, Higher Education Campus Planning, sustainability and place-making
- Ability to handle job stress, deadlines and interact effectively with others in the workplace is an essential function of the job

Desired Personality Traits

- Detail-oriented, design-focused, methodical, meticulous, process-oriented, yet open to change and motivated by innovation
- Great collaborator and communicator – excellent verbal and written skills are important
- Ambitious self-starter with get-it-done attitude who strives for results
- Career oriented
- Good sense of humor
- Creative, passionate

At Lord Aeck Sargent Planning & Design, we strive to make a positive difference in the built environment. Our mission is to provide innovative, responsive design - coupled with cutting-edge technological expertise and exceptional service - to our clients. As an award-winning architectural firm, we strive to maintain the high standard of excellence our clients have come to expect of us. To do this we rely heavily upon, and invest significantly in, the success of our employees. Across our market



sectors and multiple offices, we promote a collaborative, diverse environment that is at once challenging, stimulating, supportive, and fun.

Lord Aeck Sargent Planning & Design provides our employees with ongoing learning opportunities, great benefits and a team-centered environment. We encourage our employees to discover and develop their own particular talents, skills, and interests in order to reach their own full potential. We believe that the key to our success as a firm is the personal and professional growth of the men and women who serve our clients every day.

Lord Aeck Sargent Planning & Design offers competitive salaries and strong personal and professional benefit packages including:

Personal Benefits

- Medical, Prescription & Discount Vision Coverage
- Dental Insurance
- Dependent/Child Care Spending Accounts
- Medical Spending Accounts
- 401(k)
- Short Term and Long Term Disability Insurance
- Paid Maternity/Paid Paternity Leave
- Life Insurance (Employee and Family)
- Nine Paid Holidays
- Paid Personal Leave
- Hybrid Office Schedule Flexibility (24 hours/week in office)

Professional Benefits

- Internal and External Continuing Education Opportunities
- Professional Memberships Reimbursement
- Building/Design Product Lunches
- Project Site Tours
- Office and Company-Wide Social Gatherings

Lord, Aeck & Sargent Planning & Design is an Equal Opportunity Employer committed to Affirmative Action. Lord Aeck Sargent is committed to providing equal employment opportunities to all employees and applicants without regard to race, ethnicity, religion, color, sex (including childbirth, breast feeding and related medical conditions), gender, gender identity or expression, sexual orientation, national origin, ancestry, citizenship status, uniform service member and veteran status (VEVRAA), marital status, pregnancy, age, protected medical condition, genetic information, disability or any other protected status in accordance with all applicable federal, state and local laws.

Attention Applicants: If you are an individual with a disability and require a reasonable accommodation to complete any part of the application process, please let us know. Likewise, if you are limited in the ability to access or use this online application process and need an alternative method for applying, we will determine an alternate way for you to apply. Please contact Victoria Cunningham at victoria.cunningham@lordaecksargent.com for assistance with an accommodation.

