



Senior Architect/Design Director

The mission for this role is to provide leadership and mentorship to the Architectural Department under the Supervision of the President. Leading by example, the successful Senior Architect, is responsible for preparing full construction documentation and plans, and management of projects from the perspective of our unique holistic approach. At H&H, a Senior Project Architect works collaboratively with the Project Managers and Project Superintendents to provide our clients with excellent service and deliverables, but there is also an additional factor that is part of this level of professional. There is a strong expectation in this Senior role to lead by example, being a model for excellence, and balancing both with humility.

Using the Design-Build philosophy, we focus on keeping the client our main priority. Our products are technical in their very nature, therefore a high-level of savvy in this area, coupled with cautious eye for detail is required. A requirement for this role will be to have a servant leadership mindset and will have at least 5 years Architectural licensure with exposure to Healthcare focused Design. The ability to consistently model professional demeanor and excellence, coupled with the ability to communicate cross-departmentally within our Company (and our Clients) is crucial for someone who wears the responsibilities and title of a Senior Project Architect.

Required Skills & Experience:

- Licensed Architecture Professional with at least 5 years in healthcare construction standards experience
- REVIT proficiency a MUST, along with proficiency in articulation, communication, and all Microsoft Office suite products
- Precision, detail oriented and methodical in approach to problem solving
- Ability to prepare and understand construction document plans and relevant specifications to User Group/Stakeholder meetings in all phases of design
- Professional demeanor with team, centric mindset with the ability to mentor and maintain a high-level of professionalism

Preferred Skills & Experience:

- Strategic thinker with an integrated approach to design, management, and technical project resolution
- Experience in healthcare design construction
- Ability to work closely with other departments in our Company, and during the scope of the project with other entities
- Agile in providing design and oversight of architectural production as associated with healthcare project types on new facilities, additions, and/or remodels

Key Performance Indicators:

- Keen understanding of projects' design philosophy and provides major input in developing a design and building performance strategy and effectively conveys this to assigned team members
- Ability to serve our Company utilizing a collaborative approach, working closely others related to our specialty. This includes taking point on many meetings and communications with our clients, keeping the focus of our holistic approach at the center
- Highly adaptable and able to work with H&H Project Managers, Superintendents, Owners and Stakeholders to plan, design and construct quality rooms and facilities for the medical industry